

Exhibit 4

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Office of Labor-Management Standards - OLMS

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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT		Form Approved Office of Management and Budget No. 1245-0003 Expires: 07-31-2019
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210	MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP	

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 000-012	2. PERIOD COVERED From 07/01/2017 Through 06/30/2018	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME TEACHERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) NATIONAL HEADQUARTERS		6. DESIGNATION NBR	First Name LORRETTA
7. UNIT NAME (if any)			Last Name JOHNSON
		P.O Box - Building and Room Number	
		Number and Street 555 NEW JERSEY AVE NW	
9. Are your organization's records kept at its mailing address? Yes		City WASHINGTON	
		State DC	ZIP Code + 4 20001

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)			
70. SIGNED: Rhonda Weingarten		PRESIDENT	71. SIGNED: Lorretta Johnson
Date: Sep 28, 2018 Telephone Number: 202-879-4440			TREASURER
		Date: Sep 28, 2018 Telephone Number: 202-879-4400	

Form LM-2 (Revised 2010)

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL	
A	MROWKA , MARCUS P												
B	ASST TO PRES FOR STR COMM			\$199,890		\$6,150		\$6,140		\$0		\$212,180	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %			
A	MUIR , EDWARD												
B	MANAGER			\$163,727		\$2,555		\$665		\$0		\$166,947	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	MURPHY , TEAR J												
B	MANAGER			\$158,991		\$3,180		\$404		\$0		\$162,575	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	94 %	Schedule 19 Administration	6 %			
A	MURRAY , BRADFORD C												
B	MANAGER			\$153,043		\$3,240		\$832		\$0		\$157,115	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	MYERS , MELANIE L												
B	ASSOCIATE DIRECTOR			\$127,901		\$8,205		\$14,120		\$0		\$150,226	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	MYERS , VIRGINIA D												
B	ASST DIRECTOR			\$116,098		\$4,400		\$1,048		\$0		\$121,546	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	NEDROW , DARRIN L												
B	DIR OF HEALTHCARE ORGANIZ			\$166,390		\$16,090		\$46,427		\$0		\$228,907	
C	NONE												
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %			
A	NELSON , F HOWARD												
B	SR. ASSOCIATE DIRECTOR			\$150,938		\$5,140		\$5,588		\$0		\$161,666	
C	NONE												
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	9 %	Schedule 19 Administration	5 %			
A	NEWKIRK , MARSNITA C												
B	ADMINISTRATIVE ASSISTANT			\$81,308		\$0		\$85		\$0		\$81,393	
C	NONE												
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %			
A	NICK , ALICIA M												
B	ADMINISTRATIVE ASSISTANT			\$80,455		\$0		\$97		\$0		\$80,552	
C	NONE												
I	Schedule 15 Representational Activities	31 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	68 %	Schedule 19 Administration	1 %			
A	O'BRIEN , RICHARD												
B	NATL REPRESENTATIVE II			\$96,564		\$16,345		\$28,813		\$0		\$141,722	
C	NONE												
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %			
A	OGBUEHI , SONNY												
B	NATL REPRESENTATIVE III			\$107,439		\$23,020		\$43,931		\$0		\$174,390	
C	NONE												
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %			
A	OKE , JASMINE D												
B	ASST DIRECTOR			\$103,646		\$4,755		\$1,874		\$0		\$110,275	
C	NONE												
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	7 %			
A	OLSHEFSKI , PATRICIA												
B	SR ASST TO SECR-TREAS			\$203,734		\$5,517		\$11,265		\$0		\$220,516	
C	NONE												

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL	
A	STEWART, CHRISTINA E												
B	MEMBERSHIP ASSISTANT			\$95,345		\$2,470		\$1,501		\$0		\$99,316	
C	NONE												
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	74 %	Schedule 19 Administration	5 %			
A	STOCKHAUSEN, MEGAN B												
B	ASST DIRECTOR			\$107,403		\$6,215		\$6,753		\$0		\$120,371	
C	NONE												
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	8 %			
A	STONE, JUSTIN A												
B	ASSOCIATE DIRECTOR			\$136,884		\$4,300		\$1,443		\$0		\$142,627	
C	NONE												
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %			
A	STROM, DAVID J												
B	GENERAL COUNSEL			\$203,734		\$3,465		\$3,266		\$0		\$210,465	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	97 %			
A	STYLIANOU, DAVID J												
B	NATL REPRESENTATIVE III			\$118,418		\$11,195		\$18,162		\$0		\$147,775	
C	NONE												
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	12 %			
A	SULLIVAN, SHANNON L												
B	NATL REPRESENTATIVE II			\$96,564		\$16,795		\$30,144		\$0		\$143,503	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	SUMNER, LINDSAY												
B	ASSOCIATE			\$73,946		\$4,930		\$2,639		\$0		\$81,515	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	SUN, JUNYI												
B	ASST DIRECTOR			\$61,899		\$1,557		\$0		\$0		\$63,456	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %			
A	SUTTON, EVAN R												
B	ASST TO PRES-COMMUNICATIO			\$249,862		\$5,530		\$5,732		\$0		\$261,124	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	1 %			
A	SWANN, RUTH H												
B	ADMINISTRATIVE ASSISTANT			\$91,496		\$260		\$182		\$0		\$91,938	
C	NONE												
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	90 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	2 %			
A	TAMMELLEO, SARAH												
B	ASST TO PRESIDENT			\$71,514		\$1,708		\$956		\$0		\$74,178	
C	NONE												
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			
A	TANNO, DEBORAH												
B	ASST DIRECTOR			\$120,352		\$3,890		\$25		\$0		\$124,267	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %			
A	TARRANT, NEIL A												
B	SR. ASSOCIATE			\$91,507		\$5,470		\$5,381		\$0		\$102,358	
C	NONE												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %			
A	TEARE, CHERYL A												
B	ASST TO PRESIDENT			\$176,157		\$5,805		\$7,038		\$0		\$189,000	
C	NONE												

SPRING HILL FL 34609	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	PROFESSIONAL MANAGEMENT CONSULTANT	10/02/2017	\$25,130
PROFESSIONAL SERVICES	PROFESSIONAL MANAGEMENT CONSULTANT	08/21/2017	\$38,812
	Total Itemized Transactions with this Payee/Payer		\$63,942
	Total Non-Itemized Transactions with this Payee/Payer		\$218
	Total of All Transactions with this Payee/Payer for This Schedule		\$64,160
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BRIGHT KEY, INC. 9050 JUNCTION DRIVE STE A ANNAPOLIS JUNCTION MD 20701	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,416
OFFICE SERVICES ORGANIZATION	Total of All Transactions with this Payee/Payer for This Schedule		\$7,416
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BUCHANAN, ELIZABETH A. 909 ELDER ST. NW WASHINGTON DC 20012	CONSULTING SERVICES	05/04/2018	\$8,500
Type or Classification (B)	CONSULTING SERVICES	02/14/2018	\$17,000
PROFESSIONAL SERVICES	Total Itemized Transactions with this Payee/Payer		\$25,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,500
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BVP TENANT, LLC (HILTON) 1900 E. BUENA VISTA DRIVE LAKE BUENA VISTA FL 32830	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,156
MEETING - CONF/HOTEL	Total of All Transactions with this Payee/Payer for This Schedule		\$7,156
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAMINO PUBLIC RELATIONS, LLC 134 W. 18TH STREET NEW YORK NY 10011	PROFESSIONAL COMMUNICATIONS CONSULTANT	09/29/2017	\$10,000
Type or Classification (B)	PROFESSIONAL COMMUNICATIONS CONSULTANT	05/18/2018	\$18,172
PROFESSIONAL SERVICES	PROFESSIONAL COMMUNICATIONS CONSULTANT	06/27/2018	\$23,036
	PROFESSIONAL COMMUNICATIONS CONSULTANT	11/01/2017	\$27,837
	Total Itemized Transactions with this Payee/Payer		\$79,045
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$79,045
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CHARLES STOPAK PRODUCTIONS, INC. 715 HORTON DRIVE SILVER SPRING MD 20902	PROFESSIONAL MEDIA AND TECHNOLOGY CONSULTANTS	06/25/2018	\$748,603
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$748,603
PROFESSIONAL SERVICES	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$748,603
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLUMBUS DISPATCH THIS WEEK 62 E. BROAD ST. COLUMBUS OH 43215	COMMUNICATIONS EXPENSE	03/09/2018	\$9,828
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$9,828
PUBLICATION	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,828
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONDUENT INC. P.O. BOX 202617 DALLAS TX 75320	CONSULTING SERVICES	10/18/2017	\$31,000
	Total Itemized Transactions with this Payee/Payer		\$31,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$31,000